- (c). Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.
- (d). Candidate will have to arrange their own scribe and at their own cost.
- (e). Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the recruitment process.
- (f). Any candidate who is using scribe should ensure that he is eligible to use scribe in the exam as per the guidelines mentioned above.
- (g). Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from service without notice, if already joined the Bank.
- (h). During the examination, at any stage, if it is found that the scribe is independently answering / solving the question himself/ herself, the examination session for such candidate will be terminated, and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.
- (i). Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013.
- (ii). Further, In terms of Office Memorandum F. No .29-6/2019-DD-III dated 10/08/2022 of GOI Ministry of Social Justice & Empowerment, Department of Empowerment of persons with Disabilities (Divyangjan)), the facility of scribe and/or compensatory time shall be granted solely to the Persons with Disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e. persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to a production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I of the said O.M. The qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II of the said O.M.

Post No / Post Name	1 - Deputy Manager (Systems) – Project Management & Delivery
BASIC QUALIFICATION (AS ON 31.08.2024)	Essential: B. Tech / B.E. in Computer Science/ Computer Science & Engineering/ Software Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. Or MCA or equivalent Or M.Tech / M.Sc in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines.
	(From a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies).
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024) Oracle Data Integrator 12c Certified Implementation Specialist Oracle Business Intelligence Foundation Suite 11g Essential Oracle Data Integrator 12c Essential Oracle Database PL/SQL Certification Java Certification from Oracle. Google Certified Android Developer. PHP Any certificate in Kotlin. Dot Net certification from Microsoft Spring Certified Professional Oracle Certified Professional, Java SE 8 Programmer Level-2 Angular Certified Developer Power BI IBM-DataStage /IBM DB2 ISTQB or any other equivalent certification.
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.08.2024)	(Candidate having more than one certificate will be given preference.) Essential: Minimum 4 years of post-basic qualification experience in software development.
	Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any one of the following: - Web technologies, Java, JEE, APIs, Open-Source Frameworks - Hibernate, Spring & Spring boot, SOA Frameworks, Web Services -

	REST styleJavaScript frameworks, Angular/Node JS etc Web technologies like C#, ASP.NET Core, MVC and Entity Framework Core Development experience using Oracle PL/SQL, Experience with Oracle versions 12c, 19c - BI Development/ETL/SQL Development/ and Dashboard Development using POWER BI/ JAVA/PHP/.NET Performance testing, regression testing, functional testing, API testing and Backend testing Testing variety of mobile applications Writing automated test scripts in Java/Python etc Test tools such as JUnit, Selenium, Cucumber, RPA tools, JMeter, Rest-assured or WireMock. (Training & Teaching experience will not be counted for eligibility)
SPECIFIC SKILLS (AS ON 31.08.2024)	Preferred: Java 8.0 or .Net 3.0 and above Database: Oracle 12c or 19c Knowledge of .Net MVC, .NET Core Angular REST API Spring PL/SQL NoSQL OS: Linux, Windows IBM DataStage or equivalent ETL Tool. IBM DB2, MS SQL Server. Power BI, SSIS, SSAS, SSRS JAVA, PHP/.NET, Basic Unix/Linux Commands Good understanding of Defect management lifecycle and defect management tools such as Jira/ Bugzilla etc. API testing experience with tools such as Postman/ARC/ReadyAPI/Swagger/Soap UI etc. (Candidate having more than one certificate will be given preference.)

Post No / Post Name	2 - Deputy Manager (Systems) – Infra Support & Cloud Operations
BASIC QUALIFICATION (AS ON 31.08.2024)	Essential: B.Tech/ B.E. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. Or MCA or equivalent Or M.Tech/ M.Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies).
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024) Information Security and Risk Management: Certified Information Systems Auditor (CISA) Certified Information Security Manager (CISM) or Certified in Risk and Information Systems Control (CRISC) Certified Information Systems Security Professional (CISSP) Certified in the Governance of Enterprise IT (CGEIT) Project Management Institute - Risk Management Professional (PMI-RMP) Database Administration and Management: Oracle Certified Associate (OCA) Database Administrator Oracle Certified Professional (OCP) SQL Queries and PL/SQL
	Cloud and Infrastructure Management: Microsoft Azure Administrator certification Certified Kubernetes Administrator (CKA) from Linux Foundation / CNCF Red Hat Certified Specialist in OpenShift Administration certification Certification in HP-Unix or Linux Administration Cloud technology certification from Vmware/ Open Infra Foundation / Nutanix/ Microsoft/ AWS/GCP/ Certified Cloud Security Professional by ISC2 or CISSP/ Cloud security certification from reputed OEM/CSP or any relevant cloud certification Security and Endpoint Protection: Endpoint Security Certification of any OEM like TrendMicro ApexOne Certified Professional or TrendMicro Deep Security Certified Professional Certification on EDR Technology from OEMs like TrendMicro, CrowdStrike, Microsoft Certification on DLP technology from OEMs like Trellix, Microsoft Certified Professional Ethical Hacker (CEH) from EC-Council

	Programming and Development:
	Core Java and Object-Oriented Programming (OOPs) concepts. Java Web Application Development, HTML, CSS, Java Script.
	Java Web Application Development - HTML, CSS, JavaScript
	(Candidate having more than one certificate will be given preference.)
VORK EXPERIENCE POST-BASIC QUALIFICATION)	Essential:
AS ON 31.08.2024)	Minimum 4 years post qualification experience in IT Industry/ Sector.
	Preferred:
	2 years of experience (within essential requirement of post basic qualification experience of 4 years) in:
	Microsoft Related Support
	End Point Security
	Data Protection technology, Security, Risk & Compliance, Closure of VA / PT and Security Audits
	Work Experience as Database Administrator (DBA)
	Oracle Database 19c/ RAC configuration/ Oracle Golden Gate configuration.
	• Experience with any Application Performance Monitoring Tools such as Dynatrace / AppDynamics / Appnomic
	 Operating cloud environments (e.g., VMware, Nutanix, Open Stack, Azure, AWS, GCP etc) and exposure to IT infrastructure and network management.
	 Hands-on experience in VMWare Cloud administration, operations & support. Hands-on experience on containerisation management/support like Kubernetes/Docker.
1	(Training & Teaching experience will not be counted for eligibility)
PECIFIC SKILLS	Preferred:
AS ON 31.08.2024)	T Telefica.
1	Practical experience with windows / linux technologies
	Windows/Linux Server Administrator
/ /	Knowledge of Database Management Solutions like MS SQL Server, Oracle etc.
	Ability to thrive and prioritize across projects in a challenging environment.
1 6	• Knowledge of IT Infrastructure, telecom operations, IT Service Management, Cryptographic communication, Software Application
	lifecycle management
	Stakeholder management, risk and issue management and coordination
	• Experience in driving value in IT/Digital from concept through execution, with ability to generate and leverage data driven insights.
	Knowledge of Procurement Life Cycle.
	Awareness on CVC/ Government Procurement guidelines. Participa su in wealthing with project all of the project of the pr
	Proficiency in working with major cloud platforms such as Vmware, Nutanix, Azure, AWS, GCP etc. Infractructure Management
	Infrastructure Management Containerization and Orehestration
	Containerization and Orchestration Proficiency in delivering automation in cloud. Working knowledge of infrastructure-as-code (IaC) tools like Terraform. CloudFormation.
	 Proficiency in delivering automation in cloud. Working knowledge of infrastructure-as-code (IaC) tools like Terraform, CloudFormation, or Ansible to automate the provisioning and management of cloud resources.
	Monitoring and Logging
	Security Best Practices
	• Knowledge of optimizing application and infrastructure performance through load balancing, caching, content delivery networks
	(CDNs), and database tuning.
	Disaster Recovery and Business Continuity
	Cloud Security Expertise
	Cybersecurity Knowledge
	Security Compliance
	(Candidate having more than one skill will be given preference.)

Post No / Post Name	3 - Deputy Manager (Sys	tems) – Networking Operations
BASIC QUALIFICATION	Essential:	
(AS ON 31.08.2024)	B.Tech./ B.E. in Computer Science/ Computer Technology/ Inform Communications/ Telecommunication Engineering or Equivalent De OR M. Tech. in Computer Science/ Computer Technology/ Informatic Communications/ Telecommunication Engineering or Equivalent De (From a University/ Institution/ Board recognised by Govt. Of India/ a	on Technology/ Software Engineering/ Electronics/ Electronics & gree in above specified disciplines.
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024) Any one of the valid certifications mentioned below:	
	 CCNP (Security), JNCIP (Security) Fortinet NSE 7 Checkpoint CCSE Palo Alto Networks Certified Network Security Engineer (PCNSE), Cisco CCDP, Cisco CCDE, Cisco CCNP Data Centre, 	 Juniper JNCIP-ENT, Juniper JNCIE-ENT, Juniper JNCIP-SP, Juniper JNCIE-SP PCCSA / PCNSA / PCNSE Certified McAfee Security Specialist Fortinet NSE 1 /NSE 2/ NSE 3 CCIE (Security) JNCIE (Security)

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- Coso COES service Provider - Suppr MOP DC Surpre MO		 Cisco CCIE Routing and Switching/Enterprise Infrastructure, 	Checkpoint CCME
SPECIFIC SKILLS A Compart Month Deck		Cisco CCNP Service Provider,	• CISSP
SPECIFIC SULLS Annual Substitution Ann		Cisco CCIE Service Provider.	• CISM
WORK EXPERIENCE (Candidate having more than one certificate will be given preference.) WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31-08-2024) Resemble: Minimum 4 years post qualification experience in IT industry. Sector. Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in Managing Network Security products like Trevenitive*EXDODS appliances, of any republied organization. a Level-1 essential amongstance will make a present previously experience. As a for resource in an OEM (in the field of network security network sevices Network Security Products (see Trevenitive*EXDODS appliances) of any republied organization. a Foreign and the present of the present of the product organization in the business of providing Network Security Products, solidates, No. 8-A TAC resource in an OEM (in the field of network security network sevices such as frowall. IPS routers, solidates, No. 8-Design and the present of the p		·	
Candidate having more than one certificate will be given preference.)		•	OLIT
Security		• Juniper JNCIE-DC,	
Security			
Minimum 4 years post qualification experience in IT Industry/ Sector AS ON 31.08.2024		(Candidate having more than one certificate will be given preference	e.)
Professor Columbication Professor	WORK EXPERIENCE	Essential:	
Preferred: 2 years of experience (within assential requirement of post basic qualification experience of 4 years) in Managing Network Security products file Preventions file Preventions for Products for Pro	(POST-BASIC QUALIFICATION)		r
Zyears of experience (within essential requirement of post basic qualification experience of 4 years) in Managing Network Security products like Financial SEDODO 3 appliances of providing Network Services (Network Security Services, OR b. As TAC resource in an organisation in the business of providing Network Services (Network Security Services, OR b. As TAC resource in an OEM (in the field of network security retwork devices such as firewall, IPS routers, switches, load-balances, SWMN etc.) Following superience will find the sonisidened. Providing of the Network	(AS ON 31.08.2024)	,	•
Zyears of experience (within essential requirement of post basic qualification experience of 4 years) in Managing Network Security products like Financial SEDODO 3 appliances of providing Network Services (Network Security Services, OR b. As TAC resource in an organisation in the business of providing Network Services (Network Security Services, OR b. As TAC resource in an OEM (in the field of network security retwork devices such as firewall, IPS routers, switches, load-balances, SWMN etc.) Following superience will find the sonisidened. Providing of the Network		Proferred:	
a Levi-3 resource in an organisation in the business of providing Network Services (Network Security Services, OR b. As TAC resource in an organisation in the business of providing Network Services (Network Security Services, OR b. As TAC resource in an OEM (in the field of Indivork security network devices such as firewall, IPS routers, switches, load-delancers, SD-WAN etc.). **Endowing supposersal in network of the supposersal in the supposersal in network of the supposersal in			qualification experience of A years) in Managing Network Security
a. Level3 resource in an organisation in the business of providing Network Services. Network Services. OR b. Na TAC resource in an OERI (in the field of network security' network devices such as frewall. IPS routers, switches, load-balancers, SD-WAN etc.) Following superience will not be considered a. Managing Ocolege or insulture campus network b. Managing Ocolege or insulture campus network c. Managing Stephen Insulant d. Campus WH; (Training & Teaching experience will not be counted for eligibility). SPECIFIC SKILLS (AS ON 31.08.2024) Perferred: (I. IT Information Library Certification (ITIL). 2. Knowledge of stripting using Python, Anable etc. 3. Knowledge of Stripting using Python, Anable etc. 4. Candidate having more than one skill will be given preference. BASIC QUALIFICATION (AS ON 31.08.2024) OTHER QUALIFICATION (AS ON 31.08.2024) Preferred Certifications; (Valid as on 31.08.2024) I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Foundation Lavel or hipper-level. I Information Library (ITIL) - Found			
b. As TAC resource in an OEM (in the field of network security retwork devices such as frewall. IPS routers, switches, load-balancers, SP-INAN etc.). Following experience will not be considered: a. Managing Tockjoe of institute campus network. b. Managing stops/malls network. d. Campus NF-II (Training & Teaching experience will not be counted for eligibility). SPECIFIC SKILLS (AS ON 31.08.2024) Proferred: 1. IT Information Library Certification (ITIL). 2. Knowledge of liPv4, IPv6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.) Post No / Post Name A - Deputy Manager (Systems) – IT Architect BASIC QUALIFICATION (AS ON 31.08.2024) M. Tech./ M. Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified above by Gott. Regulatory Bedies) **Titiformation Library (TITL) Froundation Level or higher-level. **Certified Service Aprillated. **Certifie		products like Firewalls/1P5/DD05 appliances, of any reputed organi	ilsation.
b. As TAC resource in an OEM (in the field of network security retwork devices such as frewall. IPS routers, switches, load-balancers, SP-INAN etc.). Following experience will not be considered: a. Managing Tockjoe of institute campus network. b. Managing stops/malls network. d. Campus NF-II (Training & Teaching experience will not be counted for eligibility). SPECIFIC SKILLS (AS ON 31.08.2024) Proferred: 1. IT Information Library Certification (ITIL). 2. Knowledge of liPv4, IPv6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.) Post No / Post Name A - Deputy Manager (Systems) – IT Architect BASIC QUALIFICATION (AS ON 31.08.2024) M. Tech./ M. Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified disciplines. (From a University) Institution Bland ranger above specified above by Gott. Regulatory Bedies) **Titiformation Library (TITL) Froundation Level or higher-level. **Certified Service Aprillated. **Certifie			
SPECIFIC SKILLS (AS ON 31.08.2024) Post No / Post Name BASIC QUALIFICATION (AS ON 31.08.2024) OTHER QUALIFICATION (AS ON 31			
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a. Alenaging College or institute campus network b. Managing 170 (24bit Networking c. Managing 170 (24bit Ne		SD-WAN etc.)	
a. Alenaging College or institute campus network b. Managing 170 (24bit Networking c. Managing 170 (24bit Ne		4 5 1 7 -	
a. Alenaging College or institute campus network b. Managing 170 (24bit Networking c. Managing 170 (24bit Ne		Following experience will not be considered:	
b. Managing TV/ Cable Networking c. Managing Shapimals network d. Campus Wi-Fi (Training & Teaching experience will not be counted for eligibility). SPECIFIC SKILLS (AS ON 31.08.2024) Preferred: 1. IT information Library Certification (ITIL). 2. Knowledge of Stripting using Python, Anable etc. 3. Knowledge of Stripting using Python and Stripting using			
c. Managing shops/malls network d. Campus Wi-Fi (Training & Teaching experience will not be counted for eligibility). SPECIFIC SKILLS (AS ON 31.08.2024) Preferred: 1. Information Library Certification (ITIL). 2. Knowledge of Scripting using Python, Anable etc. 3. Knowledge of Scripting using Python, Anable etc. 3. Knowledge of IPV4, IPV6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.) Post No / Post Name 4 - Deputy Manager (Systems) - IT Architect BASIC QUALIFICATION (AS ON 31.08.2024) Basential: Candidate having more than one skill will be given preference.) Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% acore. Or MA or equivalent Or M. Tech. M. Sc. in Computer Science & Engineering Information Technology! Electronics' Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% acore. Or M. Tech. M. Sc. in Computer Science & Engineering Information Technology! Electronics' Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University Institution' Board recognised by Govt. Of India! approved by Govt. Regulatory Bodies) OTHER QUALIFICATION (AS ON 31.08.2024) - IT information Library (ITIL) - Foundation Level or higher-level Cartified ScrimMaster (CSM) / Professional Scrim Master (PSM) - 100AF with PMP or Prince 2 - Professional Cloud Architect - Copp Profe			
C. Campus Wi-Fi Training & Teaching experience will not be counted for eligibility.			
Petered: (AS ON 31.08.2024) Post No / Post Name BASIC QUALIFICATION (AS ON 31.08.2024) OTHER QUALIFICATION (AS ON 31.08.202			
Petered: (AS ON 31.08.2024) Prefered: 1. IT Information Library Certification (ITIL) 2. Knowledge of Stroiting using Python, Ansible etc. 3. Knowledge of IPv4, IPv6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.) Post No / Post Name BASIC QUALIFICATION (AS ON 31.08.2024) Bit Tebl. BE. in Computer Science & Engineering Information Technology/ Electronics Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. or M. Tech. M. M.S.c. in Computer Science & Engineering Information Technology/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. Or M. Tech. M. M.S.c. in Computer Science & Engineering Information Technology/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University) Institution/ Board recognised by Covt. Of India approved by Govt. Regulatory Bodies) Preferred Certifications: (Valid as on 31.08.2024) IT Information Library (ITIL) - Foundation Level or higher-level Certified ScrumMaster (CSM) / Professional Scrum Master (PSM) - TOGAF with Pythor Prince 2 - Professional Cloud Sclutions Architect Certification - Red Hat Certified Architect - COCP - MODBA - IBMCA (Candidate having more than one certificate will be given preference.) WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.08.2024) Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any of the following: - If architecture, infrastructure, and doud development using varied technological frameworks Engineering and software architecture design Valous operating systems Valous operating systems.			
AS ON 31.08.2024 Second Second Computer Science & Engineering Information Technology Electronics		(Training & Teaching experience will not be counted for eligibility).	
AS ON 31.08.2024 Second Second Computer Science & Engineering Information Technology Electronics	SDECIFIC SIZE I	Duefowed	
1. IT information Library Certification (TIL) 2. Knowledge of IPM4, IPV6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.) Post No / Post Name BASIC QUALIFICATION (AS ON 31.08.2024) B Tech./ BE. in Computer Science Computer Science & Engineering' Information Technology/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. OTHER QUALIFICATION (AS ON 31.08.2024) OTHER QUALIFICATION (AS ON 31.08.2024) Preferred Certifications; (Valid as on 31.08.2024) IT Information Library (ITIL) - Foundation Level or higher-level. Certified ScrumMaster (CSM) / Professional Scrum Master (PSM) - TOGAF with PMP or Prince 2 - Professional Cloud Scultions Architect Certification - Red Hat Certified Architect - Google Professional Cloud Scultions Architect Certification experience of 1 years) in any of the following: - IT architecture, infrastructure, and doud development using varied technological frameworks Engineering and schize architecture design DevOps practices System and data security Usus specified survives and processes Various operating systems Database management - Web platforms - Network management		Preterred:	
2. Knowledge of Iry4, Iry6, TCP, DICP etc. (Candidate having more than one skill will be given preference.) Post No / Post Name BASIC QUALIFICATION (AS ON 31.08.2024) B Tech./ B E. in Computer Science & Engineering/ Information Technology/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. OTHER QUALIFICATION (AS ON 31.08.2024) OTHER	(AS ON 31.08.2024)		
S. Knowledge of IPv4, IPv6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.)			
Candidate having more than one skill will be given preference.		2. Knowledge of scripting using Python, Ansible etc.	
Candidate having more than one skill will be given preference.		3. Knowledge of IPv4, IPv6, TCP, DHCP etc.	
BASIC QUALIFICATION (AS ON 31.08.2024) Essential: Steeph B.T. enh		2 . MARSHE SONES	
BASIC QUALIFICATION (AS ON 31.08.2024) Essential: Steeph B.T. enh		(Candidate having more than one skill will be given preference.)	
BASIC QUALIFICATION (AS ON 31.08.2024) B. Essential: B. Tech./ B.E. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. OTHER QUALIFICATION (AS ON 31.08.2024) OTHER QUALIFICATION (AS ON 31.08.2024) Preferred Certifications; (Valid as on 31.08.2024) Freferred Certifications; (Valid as on	Post No / Post Name		er (Systems) – IT Architect
B.Tech./J B.E. in Computer Science Computer Science & Engineering/ Information Technology/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. Mach./ M.Sc. in Computer Science & Engineering / Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies) Preferred Certifications: (Valid as on 31.08.2024) IT Information Library (ITIL) - Foundation Level or higher-level.		LLUZ ANGEN	or (Gyotome) Transmisor
Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score or MCA or equivalent or M. Tech./ M.Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies) OTHER QUALIFICATION (AS ON 31.08.2024) Preferred Certifications: (Valid as on 31.08.2024) IT Information Library (ITIL) - Foundation Level or higher-level. Cartified Scrum/Master (CSM) / Professional Scrum Master (PSM) TOGAF with PMP or Prince 2 Professional Cloud Solutions Architect Certification Red Hat Certified Architect Goople Professional Cloud Architect Coople Professional Cloud Architect Prefered: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any of the following: IT architecture, infrastructure, and cloud development using varied technological frameworks. Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any of the following: Fingineering and software architecture design. DevOps practices. System and data security. Business analysis techniques and processes. Various operating systems. Database management Web platforms Network management	BASIC QUALIFICATION	Essential:	
Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score or MCA or equivalent or M. Tech./ M.Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies) OTHER QUALIFICATION (AS ON 31.08.2024) Preferred Certifications: (Valid as on 31.08.2024) IT Information Library (ITIL) - Foundation Level or higher-level. Cartified Scrum/Master (CSM) / Professional Scrum Master (PSM) TOGAF with PMP or Prince 2 Professional Cloud Solutions Architect Certification Red Hat Certified Architect Goople Professional Cloud Architect Coople Professional Cloud Architect Prefered: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any of the following: IT architecture, infrastructure, and cloud development using varied technological frameworks. Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any of the following: Fingineering and software architecture design. DevOps practices. System and data security. Business analysis techniques and processes. Various operating systems. Database management Web platforms Network management	(AS ON 31 08 2024)	B.Tech./ B.E. in Computer Science/ Computer Science & F	Engineering/ Information Technology/ Electronics/ Electronics &
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! ◆ Computer hardware and software analysis	WORK EXPERIENCE (POST-BASIC QUALIFICATION)	 IT Information Library (ITIL) - Foundation Level or higher-level. Certified ScrumMaster (CSM) / Professional Scrum Master (PSM) TOGAF with PMP or Prince 2 Professional Cloud Solutions Architect Certification Red Hat Certified Architect Google Professional Cloud Architect OCP MCDBA IBMCA (Candidate having more than one certificate will be given preference Essential: Minimum 4 years post qualification experience in IT Industry/ Sector Preferred: 2 years of experience (within essential requirement of post basic qu IT architecture, infrastructure, and cloud development using varied Engineering and software architecture design. DevOps practices. System and data security. Business analysis techniques and processes. Various operating systems. Database management Web platforms 	e.) r. ualification experience of 4 years) in any of the following:
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	In-depth knowledge of coding language(s)
	(Training & Teaching experience will not be counted for the eligibility)
SPECIFIC SKILLS (AS ON 31.08.2024)	Preferred:
	• In-depth knowledge on SDLC/DevOps processes
	Sound knowledge on IT Application architecture, Design methodologies across multiple platforms
	• Expertise in non-functional areas like performance, scalability studies, human interaction, software ergonomics.
	• Expertise in Design Patterns, Design Principles & UML modelling.
	• Expert understanding of architecture concepts in the areas such as Database, SOA, Security and Middleware.
	• Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and (dot).NET.
	Expertise in middleware architecture of ESB / SOA / Application server / MQ.
	• Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc.), Microservices, APIs, and database technologies
	• Experience in evaluating and implementing third party software products including open source and cloud-based products from vendors such as AWS, Microsoft or Google.
	Expertise with Continuous Integration and Continuous Delivery (CI/CD)
	Relevant Technology certifications
	(Candidate having more than one skill will be given preference.)

Post No / Post Name 5 - Deputy Manager (Systems) - Information Security	
BASIC QUALIFICATION	Essential:
(AS ON 31.08.2024)	
	BE / BTech (Computer Science / Electronics & Communications / Information Technology/ Cybersecurity) from recognized university.
	or
	MCA/ MSc (Computer Science)/ MSc (IT) from recognized university.
	or M.Tech. in Computer Science / Electronics & Communications / Information Technology/ Cybersecurity from recognized university
	w. rech. in Computer Science / Electronics & Communications / Information rechnology/ Cybersecurity from recognized university
	- Minimum percentage of marks: 60%
OTHER QUALIFICATION	Compulsory Certifications: (Valid as on 31.08.2024)
(AS ON 3 <mark>1.08.202</mark> 4)	31/2/11/24 38/4/3/m
	Any one out of CISSP, CRISC, CISM, and CISA
WORK EXPERIENCE	Essential:
(POST-BASI <mark>C QUALI</mark> FICATION) (AS ON 31 <mark>.08.202</mark> 4)	Minimum 4 years of experience in IT risk management or information security.
(Essential experience detail:
	1. In-depth knowledge and experience with risk management frameworks and standards such as NIST, ISO 27001, COBIT and ITIL
	2. Strong technical skills in areas such as network security, data protection, threat analysis, and incident response
	3. Advanced analytical skills to identify, assess and mitigate IT risks
	4. Commitment to staying updated with latest trends, threats, and technologies in IT risk management
	4. Communent to staying updated with latest trends, threats, and technologies in 11 risk management
	(Training & Teaching experience will not be counted for the eligibility)
SPECIFIC SKILLS (AS ON 31.08.2024)	Not Stipulated

Post No / Post Name	6 - Assistant Manager (System)		
BASIC QUALIFICATION	Essential:		
(AS ON 31.08.2024)			
	B. Tech. / B.E. in Computer Science/ Computer Science & Enginee	ring/ Software Engineering/ Information Technology/ Electronics/	
	Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score.		
	or		
	MCA or equivalent		
	or		
	M.Tech. / M.Sc. in Computer Science/ Computer Science & Enginee	M.Tech. / M.Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics/	
	Electronics & Communications Engineering or Equivalent Degree in al	bove specified disciplines.	
	(From a University/ Institution/ Board recognized by Govt. Of India/ ap	proved by Govt. Regulatory Bodies).	
	Preferred Certifications: (Valid as on 31.08.2024)		
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024)		
	For Developers:	For Cloud Operations:	

Certification in Hadoop For Networking Operations: Java Certification from Oracle Dot Net certification from Microsoft 1. Cisco CCNA, DEVOPS Certifications from a globally recognized / reputed 2. JNCIA-SEC institute or academy. 3. JNCIS-SEC Spring Certified Professional 4. Check Point Certified Security Administrator (CCSA) Oracle Certified Professional, Java SE 8 Programmer 5. Fortinet NSE4 Level-2 Angular Certified Developer 6. Palo Alto Certified Network Administrator (PCNSA) • ITIL (Support), CCNA (Networking), AWS (Cloud), GIAC 7. Juniper JNCIA (Governance) or similar 8.CCNP (Security) 9. JNCIP (Security) 10. NSE-7 For Infra Support Cloud Operation **Microsoft Certifications: For Tester:** MCSA Windows Server Certification • ISTQB or any other equivalent certification. MCDBA (Microsoft Certified Database Administrator) MCSE (Microsoft Certified Solutions Expert) For IT Risk: MTA (Microsoft Technology Associate) Any one out of CISSP, CRISC, CISM, and CISA **Oracle Certifications:** Oracle Certified Professionals Oracle Data Integrator 12c Certified Implementation Specialist Oracle Business Intelligence Foundation Suite 11g Essential Oracle Data Integrator 12c Essential Oracle Database PL/SQL Certification **Networking and Infrastructure Certifications:** CCNA (Cisco Certified Network Associate) CCNP (Cisco Certified Network Professional) • ITIL (IT Information Library Foundations Certification) Red Hat Certified System Administrator (RHCSA) Red Hat Certified Engineer (RHCE) Virtualization and Cloud Certifications: VMware Certified Professional CompTIA (ITF+, A+, Server+, Network+, Cloud+) Kubernetes Administration Certification Certification in Kubernetes (preferred) Additional Certifications: Certification in In-Memory Technologies/No-SQL Database IBM Certified Associate • ETL tool certifications (e.g., Informatica PowerCenter, DataStage, Cransoft) Certification in Windows and Linux administration (Candidate having more than one certificate will be given preference.) **WORK EXPERIENCE** (POST-BASIC QUALIFICATION) **Not Required** (AS ON 31.08.2024) SPECIFIC SKILLS

IMPORTANT POINTS:

(AS ON 31.08.2024)

Not Required

- 1 The educational qualification prescribed for the post is minimum. Candidate must possess the Post Basic qualification and relevant full-time experience as on specified dates.
- 2 The relevant experience certificate from the employer must contain specifically that the candidate had experience in that related field as required.
- 3 In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
- 4 In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.
- 5 Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms.

B. DETAILS OF EDUCATIONAL QUALIFICATION, EXPERIENCE, SKILLS, BRIEF JOB PROFILE & KEY RESPONSIBILITY AREA: **EXPERIENCE (POST BASIC REQUIRED QUALIFICATIONS)** Name of Post **QUALIFICATIONS JOB PROFILE & KRA** & SPECIFIC SKILLS (As on 31.07.2024) (As on 31.07.2024) **Experience:** Deputy Vice President-IT Min years of Exp: 15 years in IT Lead and mentor a team of IT risk Basic: risk management or information Risk professionals. Basic Qualifications: BE / security. > Attend IT Risk Agenda and IT BTech (Computer Science / **Essential experience detail:** Software Engineering/ Risk related observation from the > Deep knowledge of risk **Electronics** Top Management arising in the management frameworks and Communications standards such as NIST, ISO Risk related Committees. Information Technology/ 27001, COBIT and ITIL Cybersecurity / Electronics Analyze risk data and develop > Significant experience in & Instrumentation strategies to mitigate identified senior leadership roles with a Electrical & Electronics) risks. proven track record from recognized university managing large-scale IT risk OR Monitoring overall performance of management programs MCA / MSc (Computer team members. Stay updated with the latest Science)/ MSc (IT) from Prepare present and risk trends, technologies and best recognized university practices in IT risk OR management reports to senior management M.E./ MTech in Computer managements and stakeholders Demonstrated ability to Science/ Cyber Security / Providing technical leadership, develop implement Information Security and comprehensive IT risk guidance, and direction on IT Engineering Software management strategies /Information Technology / Risk management. aligned with the organization's Electronics & Provide ability for overseeing and overall business objectives Instrumentation / from Experience in collaborating managing the organization's IT recognized university. with various departments, risk management strategies, leading risk management policies and procedures. projects, ensuring and Min. percentage of Marks: Work closely with other compliance with regulatory both in graduation and PG requirements should be at least 60% departments to ensure Strong understanding of comprehensive risk management advanced cybersecurity Promote risk awareness and principles, technologies and Mandatory: trends Compulsory certifications: Any understanding. > Ability to develop and oversee one out of: KRA: effective incident response CISSP by Certifying Leading the system officers of ITand business continuity plans Authority ISC2 Risk Team, putting in place OR systems for measuring, Note: <u>Training</u> & Teaching CRISC/ CISM/ CISA by monitoring mitigating, and Certifying Authority experience will not be counted for controlling of ΙT risk by **ISACA** eligibility. application owners in line with regulatory guidelines. Certificates (Above Creating IT – Risk Awareness should be valid as on The experience mentioned among the stakeholders. last date of the claimed should be supported by a Disseminate IT-Risks' related application guidelines / instructions suitable certificate issued by the registration) observations Top from concerned employer. Management / Committees / Audits / Regulator and report the progress of implementation. Preparing consolidated Risk Assessment report at periodical

intervals and put up the same to

review of Key Indicators of GITC

Periodical monitoring and annual

Senior Management.

Departments.

Assistant Vice President-IT Risk

Basic:

- Basic Qualifications: BE /
 BTech (Computer Science /
 Software Engineering/
 Electronics &
 Communications /
 Information Technology/
 Cybersecurity / Electronics
 & Instrumentation /
 Electrical & Electronics)
 from recognized university
 OR
- MCA / MSc (Computer Science)/ MSc (IT) from recognized university OR

M.E./ MTech in Computer Science/ Cyber Security / Information Security / Software Engineering /Information Technology / Electronics & Instrumentation / from recognized university.

Min. percentage of Marks: both in graduation and PG should be at least 60%.

Mandatory:

Compulsory certifications: Any one out of:

- CISSP by Certifying Authority ISC2 OR
- CRISC/ CISM/ CISA by Certifying Authority ISACA

(Above Certificates should be valid as on the last date of application/registration)

Experience:

Min years of Exp: 10 years in IT risk management or information security

Essential experience detail:

- Extensive experience with risk management frameworks and standards such as NIST, ISO 27001, COBIT, and ITIL.
- Proven ability to lead teams, collaborate with crossfunctional departments, and communicate effectively with stakeholders.
- Experience in leading and managing IT risk projects, including planning, execution, and reporting.
- Strong technical skills in areas such as network security, data protection, threat analysis, and incident response.
- Strong problem-solving skills with a proactive approach to addressing potential risks.
- Commitment to staying updated with the latest trends, threats and technologies in IT risk.

Note: <u>Training & Teaching</u>

<u>experience will not be counted for</u>

<u>eligibility.</u>

The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer.

Job Profile:

- Providing technical leadership, guidance, and direction on IT Risk management.
- Provide ability for overseeing and managing the organization's IT risk management strategies, policies and procedures..
- Lead and mentor a team of IT risk professionals.
- Develop, update and implement IT risk management policies and procedures.
- Conduct post-incident reviews and ensure lessons learned are integrated into future risk management practices.
- Collaborate with internal and external auditors during audits and assessments.
- Possesses the ability to study and analyze incidents that lead to financial loss or result in nearmiss events.

KRA:

- Tactical implementation of IT Risk Policy and coordination with IT departments for conducting risk assessments to evaluate and prioritize IT risks.
- Acting as a bridge between Top Management and Junior Management ensuring clear communication of risk management strategies and policies.
- Consolidation and tracking of the annual RCSA exercise conducted by IT-AOs.
- Oversee Business Continuity and DRP related activities.
- Devise Key Indicators and monitoring the trends & patterns in KIs derived from the existing security solutions of the Bank.
- Oversee and monitor all the activities and tasks performed by a team of IT-risk professionals.

Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.